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18th September 2020

Ref: DMc/AD

Dear Parent/Carer

Garnock Commuity Campus prides itself on the positive relationships between staff and pupils. Over the years this has been widely recognised by all who visit our Campus- whether parents/carers, colleagues from other schools, representatives from North Ayrshire or Her Majesty's Inspectorate.

As a Campus, we know that a positive relationships between teachers and pupils is at the heart of all successful learning and, as such, we have worked hard to develop nurturing and restorative approaches to support our pupils as they learn. This belief has always been at the centre of our Promoting Positive Relationships system. However, through prior feedback from pupils, consultation with staff and in light of the current situation caused by COVID-19, we have taken the decision to adapt part of our current PPR system by removing the paper behaviour exercise- also known as our IBE.

While the three stage system your child is already familiar with remain, from **Monday 21<sup>st</sup> September** we will replace the traditional paper IBE with an online Referral system to communicate any concerns we may have in relation to your child's learning. One of the most important and successful aspects of our updated system is that there are still opportunities (due to the 3 stages) for pupils to work with their teachers to reduce the need for any Referral to be issued. If, however, a pupil reaches the third stage of an online Referral this will be generated by the class teacher and the following text will be sent home:

Name received a referral in subject. Please reply 'received' to show you have seen this text.

Moving forward, in place of the traditional signature from the parent/carer that formed part of the IBE, we would hope that parents/carers would reply to this text with 'Received' so that we know you are aware of the Referral and can help support us with your child's learning.

In most cases, in addition to the online Referral, pupils will receive a 15 minute lunchtime detention. This will take place at the start of lunchtime on that day (if the referral occurs before lunchtime) and the following day if after lunchtime. This will ensure that pupils have time to purchase and eat their lunch before afternoon classes begin.

While we know that most pupils will be unlikely to work through this system, in unusual cases where there are repeated referrals parents/ carers will be contact by Faculty Leader(s) or their Year Head, as appropriate. As ever, we thank you for your support as it is only with this that we are able to continue to provide all of our young people with positive experiences and the best chance of success.

If you have any questions regarding the update to our Promoting Positive Relationships system, then please do not hesitate in contacting our Campus.

Yours Faithfully

Alan Dick Head Teacher

